

Legal Training Officer Human Rights Law Network [HRLN]

One year contract with possible extension.
Position is based in Mumbai (with some travel)
Remuneration: Based on experience

HRLN is one of India's foremost human rights law organizations. We are seeking an experienced Research Officer to join our Prisoners Rights Initiative.

Job Description

The post involves

- Delivering training sessions and workshops to lawyers and paralegal professionals
- Designing curriculum and training material for legal skills enhancement for practicing lawyers all over India
- Excellent interpersonal skills, including the ability to work with legal practitioners, law students, paralegal professionals and faculty members of law schools within the country to establish effective working relationships.
- Ability to come up with inventive and effective training strategies that differ from a classroom setting
- Willingness to travel anywhere within India as per the need of the organisation
- Prepare monthly, quarterly and yearly training reports
- Set processes for assessment and certifications (post training impact assessment)
- Maintain an acute awareness of current updates in legal reforms and legal aid related matters at local, state and national levels.

Person Specification

The successful candidate will have a demonstrable interest in human rights and justice India, ideally having worked in the context of the non-profit sector with poor and marginalised groups.

Relevant experience is essential and a degree level qualification in a law or social sciences related subject is preferred. The organisation is founded on a strong values base of equality, dignity and justice that underpins all our work and therefore attitude is as important as formal qualifications for this post. We will require evidence and references to verify resume.

Essential

Qualifications

- Bachelors degree + Masters in Social Science or Humanities (Law degree preferred)
- Experience of conducting trainings

- Comfortable with Public Speaking

Knowledge / Experience

- Experience/ understanding of working in the Indian judiciary system
- Effective oral and written communication skills; proficiency in the English language
- Experienced in a trainer position – at least 3 years with increasing responsibility?
- Worked with legal networks, civil society organisations and/or advocacy groups.

Skills

- Excellent oral and written communication skills; proficiency in the English and Hindi
- Strong understanding of the human rights perspective
- Strong analytical skills, training skills on different social issues
- Organized, focused and able to work on a deadline
- Superior training, analytical and problem-solving skills
- Knowledge of the Microsoft Office suite, including Word, Excel, PowerPoint, and Outlook

Attitude

- Commitment to justice, equality and diversity
- Flexible and cooperative attitude to work
- Willingness to travel by public transport in India

Desirable

- Knowledge of additional Indian languages
- Awareness of human rights issues relating to Indian legal systems
- Experience of trying out innovative training modules

We often need to work to tight deadlines and on sensitive and sometimes disturbing issues including sexual abuse, violent atrocities and extreme human rights violations. In return we offer the opportunity to contribute to meaningful change in society, to work with diverse people from all corners of India and work in a dynamic environment with passionate and committed people.

We are an Equal Opportunity Organisation committed to diversity and social inclusion. Applications are encouraged from people with disability; women (particularly for senior and non-traditional roles), people who identify as LGBTIQ; and those from culturally and linguistically diverse backgrounds.

To apply: Send an email to mumbai@hrln.org along with

- **Your CV**

- **A covering letter explaining your suitability for the post and addressing each of the requirements set out above, stating where you gained the qualifications, experience, skills and knowledge whether within formal or informal settings.**
- **Also provide 2 recent work or academic references with contact details (phone and email)**